



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: April 20, 2009

School	Caverna	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>According to the 2008-2009 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.	X	<p>Other Recommendation and Comments: All calculations appear to be correct and the report is in good order. The responses on the school's T-3 form indicate that the standard established in Test 3 for provision of athletic opportunities is currently being met. The most recent student survey shows a marginal interest in girls soccer. <u>If the school is to continue to meet the standard established in Test 3, future submittals to KHSAA should show how this interest has been pursued for authenticity. (i.e. T-3 form and Corrective Action Plan (T-60.)</u> In the benefits area, athletic spending appears to be within acceptable parameters both on a percentage and per athlete basis. School officials are reminded that <u>KHSAA requests that each school's Gender Equity Review Committee have student representatives.</u></p>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**
(To be submitted by April 15, 2009 along with other required forms)

*KHSAA Form GE19
F-Forms/GE19
Rev. 12/08*

APR 16 2009

The CAVERNA High School, HORSE CAVE, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Debbie Lindsey	2276 S. Dixie St. Horse Cave, Ky. 42749	773-2828	Principal
Nick Stephens	2276 S. Dixie St. Horse Cave, Ky. 42749	773-2828	Athletic Director / Coach
Ronnie Cobb	2276 S. Dixie St. Horse Cave, Ky. 42749	773-2828	Classified
Temisha Denison	1106 N. Dixie Hwy Cave City, Ky. 42127	773-3671	Teacher / Tennis Coach (B/G)
Tim Arnold	2276 S. Dixie St. Horse Cave, Ky. 42749	773-2828	Teacher / Bsktball Coach (B)
Sonya Bragg	150 Steen Av. Horse Cave, Ky. 42749	786-4165	Parent
Ricky Gibson	324 Maple Av. Horse Cave, Ky. 42749	786-3221	Parent

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

August 20, 2008
November 12, 2008
February 11, 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Nick Stephens	Athletic Director	Caverna High School	270-773-2828

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Nick Stephens	Athletic Director	Caverna High School	270-773-2828

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Debbie Lindsey
Principal's Signature

4/15/09 2009
Date

Samuel E. Smith
Superintendent Signature

Wayne Hatcher
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-1**

KHSAA
Form T1
F:Forms/T1
Rev.10/06

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	102	46.6%	96	37.9%
Row 2	BOYS	117	53.4%	157	62.1%
Row 3	Totals	219	100%	253	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: **33**

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Michael P. Lindsey Date: 4/16/09
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2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

KHSAA
Form T2
Rev. 12/08

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity:	7	57	0	
	Row 2	j.v.:	3	31	0	
	Row 3	frosh:	1	8	0	
	Row 4	total:	11	96	0	0
BOYS	Row 5	varsity:	7	104	0	
	Row 6	j.v.:	3	45	0	
	Row 7	frosh:	1	8	0	
	Row 8	total:	11	157	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Deborah L. Roodeney Date: 4/15/09

KHSAA
Form T3
Rev. 12/08

**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-3**

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	NO		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Plans to Address Interest:

Principal's Signature : Derek L. Lunday Date: 4/15/09

KHSAA
Form 136
REV.12/08

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	4473.05	-	5,661.78	-	494.20	-	11,250	-	68.93	-	40.24	-
B basketball	2978.84	-	6,085.22	-	850.59	-	11,250	-	68.93	-	-	-
G softball	2,237.20	-	3,551.07	-	16.90	-	4,600	-	2.26	-	-	-
B baseball	782.77	-	1,996.31	-	184.95	-	4,600	-	2.26	-	-	-
G cross country	215.60	-	182.75	-	-	-	1,000	-	2.26	-	-	-
B cross country	215.60	-	182.75	-	-	-	1,000	-	2.26	-	-	-
G golf	215.60	-	582.54	-	77.25	-	1,000	-	-	-	-	-
B golf	511.70	-	1,082.54	-	76.06	-	1,000	-	-	-	-	-
G soccer	-	-	-	-	-	-	-	-	-	-	-	-
B soccer	-	-	-	-	-	-	-	-	-	-	-	-
G swimming	-	-	-	-	-	-	-	-	-	-	-	-
B swimming	-	-	-	-	-	-	-	-	-	-	-	-
Total expenditures on T-26 and T-26 on the 2007-2008 year reported due by April 15, 2008 should reflect the total monies spent (round off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.												

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Walter L. Landrum Date: 4/15/09

KTSAA
Form T36
REV.12/08

2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements			publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures			Expenditures		
	School	Booster	School	Booster	School	Booster	School	Booster	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster	School	Booster
G track	215.60	-	435.15	-	-	-	1,000	-	1	-	-	-	-	-	-
B track	224.08	-	435.15	-	-	-	1,000	-	1	-	-	-	-	-	-
G tennis	2,452.26	-	780.58	-	244.50	-	1,000	-	1	-	-	-	-	-	-
B tennis	216.82	-	730.58	-	227.00	-	1,000	-	1	-	-	-	-	-	-
G volleyball	518.39	-	2,317.29	-	-	-	2,500	-	2	-	-	-	-	-	-
B wrestling	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
G (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
B football	6,572.22	-	2,060.47	-	541.95	-	13,000	-	5	-	-	-	-	-	-
G (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
B (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 59,315.91	56%
Girls	\$ 47,142.18	44%
Total:	\$ 106,457.19	100%

Principal's Signature: John J. King Date: 4/15/09

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			✓
BENEFITS			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			NA
Tutoring			✓
Any meals provided for home			✓

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Hubb P. Lundy Date: 4/15/09

**2008-2009
TITLE IX**

CORRECTIVE ACTION PLAN

**SCHOOL NAME
CAVERNA HIGH SCHOOL**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1 ITEM FOR CORRECTION/IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Upgrading outdoor Facilities	1st Baseball dugouts + Backstop	2010 - 2011
	2nd Fast Pitch - Concessions Upgrade	2011 - 2012
Uniform Rotating Plan	4 yr rotation for all sports	2010 - 2011
Recruiting Female Athletes	Talk with female students in our school system and youth leagues about playing sports	2011 - 2012

Principal's Signature: Robert L. Lewis

Date: 4/15/09



**2008-2009 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/08

School Name: CAVERNA High School

Enrollment
(9-12 Grade): _____ (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 174

Number of 8th Grade Students Surveyed: 57

Date: FEB. 25, 2009

Completed By: NICK STEPHENS

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

231 Number of Surveys
191 Total Returned (A minimum of 80% return is expected)
8-11 Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)

How Was The Survey Administered? 1ST PERIOD CLASSES
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

7 Cross Country (Girls)
3 Cross Country (Boys)
56 Football (Boys)
4 Golf (Girls)
13 Golf (Boys)
30 Soccer (Girls)
14 Soccer (Boys)
36 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

Form T-63
Rev. 12/07

37 Basketball (Girls)
42 Basketball (Boys)
7 Indoor Track (Girls)
1 Indoor Track (Boys)
26 Swimming & Diving (Girls)
15 Swimming & Diving (Boys)
⁸14 - ⁶1 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

26 Baseball (Boys)
38 Fast Pitch Softball (Girls)
21 Tennis (Girls)
7 Tennis (Boys)
14 Track (Girls)
11 Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

40 Archery
14 Field Hockey
44 Bowling
6 Gymnastics (Boys)
39 Gymnastics (Girls)
27 Ice Hockey
15 Lacrosse (Boys)
10 Lacrosse (Girls)
28 Rifle
26 Rodeo
11 Slow Pitch Softball
4 Volleyball (Boys)
33 Weightlifting

Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
Football	5
Basketball	5
Softball	2
Kickball	2

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

<u>Sport</u>	<u>Number</u>
Soccer	19
Basketball	7
Swimming	7
Wrestling	7
Gymnastics	5

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Basketball	11
Skateboarding	5
Football	4
Martial Arts	3
Softball	2
Soccer	2

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 19 I prefer other activities such as band, chorus, etc.
- 36 I don't have time
- 8 The practice schedules and game times are inconvenient
- 17 The sport I like isn't offered
- 4 It's too expensive
- 3 I prefer to participate in club or intramural sports
- 16 Working
- 22 Other:
 Family Health Problems, Far, Back Injury, Don't Like sports, Grades, No Ride

Student Suggestions to encourage participation

- BETTER FACILITIES MAKE IT FUN
- BETTER Uniforms + Equipment Good for your Health
- OFFER TRANSPORTATION
- BETTER COACHES
- Motivational video/speech from Pro Athletes

Glenn P. Lindsey

3/1/09

Principal's Signature

Date